Early Years Practitioner – Cholderton
Job Description

Reports to: Brambles Cholderton Setting Manager
Hours of Work: Monday to Friday, 8am to 4pm, all year round
Salary: Dependent on experience
Location: Brambles Cholderton Rare Breeds Farm

Purpose of the Job
To work as a key person and as part of the Brambles team under the direction of the Setting Manager. To provide safe, high quality education and care for young children which meets the individual needs of children attending the setting.

Brambles Outdoor Nursery Group
Brambles Cholderton opened in Spring 2021 and is our newest of our four thriving outdoor nursery settings. We are passionate about the outdoors and promoting the forest school ethos. Our Cholderton setting welcomes children from two to five years old and is located on the exceptional Cholderton Charlie's Rare Breeds Farm.

We aim to provide a caring and supportive environment for both out children and employees.

Main Duties
- To assist with the planning of the curriculum using the Early Years Foundation Stage (EYFS) for guidance.
- To help set up for the daily program and to help tidy away at the end of the session.
- To act as a key person to a small group of children, liaising closely and building an effective relationship with parents/carers and ensuring each child's needs are recognised and met.
- To work in partnership with parents/carers and other family members.
- To advise the Setting Manager of any concerns e.g. the health and well-being of the children, parents, or the safety of the equipment whilst preserving confidentiality, as necessary.
- To take action to support the setting to achieve and maintain a minimum good Ofsted rating at the next inspection.
- To teach children, offering an appropriate level of support and stimulating play

experiences.

- To ensure that children are kept safe and that you understand when to follow child protection procedures.
- To support mealtimes within the setting.
- To actively participate at team meetings, supervision meetings and appraisal meetings.
- To attend training courses as required and to take responsibility for personal development.
- To keep confidential any information regarding the children, their families, or other staff, which is acquired as part of the job.
- To be aware of and adhere to all the setting's policies and procedures. Including those relating to confidentiality, equality and diversity, health and safety, fire precautions, dropping off and collection of children, food safety, cleanliness of the setting, safeguarding, setting hygiene and whistleblowing. This is not an exhaustive list of the setting's procedures.
- To ensure that adequate records are kept and updated regularly.
- To promote the setting to current parents and potential customers.
- To comply with the requirements of the General Data Protection Regulation.
- This job description is not an exhaustive list of duties and the post holder will be required to undertake any other reasonable duties discussed and directed by the Setting Manager. The post holder is also expected to be flexible and adaptable in their approach to fulfilling their duties.

Essential criteria

- Willingness to learn and undertake further training.
- Level 2 early years education and childcare qualification or equivalent, and a commitment to obtaining a level 3 qualification.
- Previous experience of working with young children.
- Sound knowledge of child development from birth to five years.
- Knowledge of the Early Years Foundation Stage (EYFS).
- Knowledge of safeguarding and child protection procedures.
- Good communication skills.
- An understanding of play-based approaches to children's learning and development.
- A commitment to continuously promote a culture of safeguarding.
- A commitment to equal opportunities.
- A commitment to working effectively with young children and families.
- A friendly and flexible approach at work which facilitates the development of effective relationships.

- **A love of the outdoors!**

Desirable criteria

- Level 3 early years education and childcare qualification or equivalent, and a commitment to obtaining a level 4 qualification.
- Current First Aid at Work qualification.

Benefits Package

- An employee childcare discount.
- Great hourly rate.
- An additional day holiday for each year of service.
- Private Health Care through AXA once you have passed your probation period.
- The opportunity to use the Brambles Cholderton Family Pass.
- Training and Development Support.
- A yearly performance pay review.
- A wellness day off each year in additional to your holiday entitlement.
- Mental Health Support Package.
- Christmas party and summer family events.

Commitment to Safeguarding and Child Protection

We take the safeguarding and welfare of all children at our Nursery extremely seriously. Therefore, at all times our Practitioners will:

- Safeguard the children's wellbeing and maintain the public's trust in the Nursery.
- Provide a safe environment.
- Identify children who may be in need of extra help or who are suffering or are likely to suffer significant harm.
- Promptly raise any concerns to the Nursery's Designated Safeguarding Lead and work with other services as needed.
- Attend the relevant safeguarding training and relevant training as required.

Pre-Employment Checks

Any offer of employment will be subject to a number of vetting checks including but not limited to a satisfactory Enhanced DBS (police check), a Child barred list check, qualifications, ID check and references.

Training and Development

Child protection, First Aid, Safeguarding and other relevant staff training is mandatory for staff and is provided online via Educare or an inhouse course.